

SOUTH FORBES TOKYO MANSIONS HOMEOWNERS ASSOCIATION, INC.

South Forbes Golf City, Brgy. Inchican, Silang, Cavite 4118

BOARD RESOLUTION No. 2021-009 Pay increase for Admin Staff

WHEREAS, the South Forbes Tokyo Mansions Homeowners Association, Inc. is tasked with the proper administration and maintenance of its facilities; This should include the welfare and taking proper care of all assigned workers.

WHEREAS, Admin Staff Ms. Orpha Silvestre has been assigned with SFTMHOAI as our Admin Assistant for over two years now:

WHEREAS, the Association' Maintenance Committee and Board Members recognizes that giving appropriate pay raise to assigned personnel who performs well in their assigned duties and continues to make an impact with respect to the daily operations and upkeep of the village, will make a difference and intuitively, more productive workers benefiting both the assigned workers and the Association respectively;

WHEREAS, a Five Percent (5%) increase of pay effective April 1, 2021 were recommended, deliberated and approved of during BOD Member meeting held on April 13, 2021.

NOW THEREFORE BE IT RESOLVED THAT, the Board, by unanimous consent of those in attendance, hereby approves.

Adopted this 14th day of April 2021, at the Tokyo Mansions South Forbes Golf City, Barangay Inchican, Silang, Cavite, Philippines.

Chairman

Vice President/Vice Chairman

Vic Anthony Navarro Director

> Mark Lucero Director

SFTMHOAI Board Resolution