

SOUTH FORBES TOKYO MANSIONS HOMEOWNERS ASSOCIATION, INC.

South Forbes Golf City, Brgy. Inchican, Silang, Cavite 4118

BOARD RESOLUTION No. 2020-005 Admin Staff Transportation Subsidy and Allowance

WHEREAS, the South Forbes Tokyo Mansions Homeowners Association, Inc. is acknowledging the Employer-Employee relation with regards to their concerns; This should include the welfare and to act in compassion to all assigned workers who are in dire need especially during unforeseen and situations beyond their control.

WHEREAS, the Admin Staff Ms. Orpha Jef Silvestre, responsible for the administration of our village, has been subjected to a significant transportation costs affected by the COVID-19 Crisis resulting to her transportation fare increase amounting to Php 300.00/day.

WHEREAS, the Board Members recognizes that subsidizing transportation expenses to Admin Staff will somewhat ease the financial burden on transportation cost on their part, (to include a pick up and drop off service from a designated location in Paseo de Sta. Rosa utilizing the village's service vehicle)and is "essential" for the continued administration, operations, and upkeep of the village.

NOW THEREFORE BE IT RESOLVED THAT, the Board, by unanimous consent, hereby approved a temporary "Transportation Allowance" in the amount of Php 100/day for Ms. Orpha Jef S. Silvestre; until such time the transportation cost/fare and situation returns to normal.

Adopted this 4th day of September 2020, at the Tokyo Mansions South Forbes Golf City, Barangay Inchican, Silang, Cavite, Philippines.

ent/Chairman

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Director

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> Mark Lucero Director