



SOUTH FORBES TOKYO MANSIONS HOMEOWNERS ASSOCIATION, INC.

South Forbes Golf City, Brgy. Inchican, Silang, Cavite 4118

BOARD RESOLUTION No. 2020-(001)

Budget for the Financial Assistance for SFTMHOAI workers due COVID-19 crisis

WHEREAS, the South Forbes Tokyo Mansions Homeowners Association, Inc. is tasked with the proper administration and maintenance of its facilities; This should include the welfare and to act in compassion to all assigned workers who are in dire need especially during unforeseen and crisis situations beyond their control.

WHEREAS, and due to "Enhanced Community Quarantine" caused by Covid-19 virus crisis, all assigned SFTMHOAI workers which include (2)Admin personnel and (6) Ground Maintenance crew , responsible for the administration and overall upkeep and maintenance of the village, were directed to temporarily stop coming in to work to lessen the virus transmission into the village for the safety of Homeowners and residents.

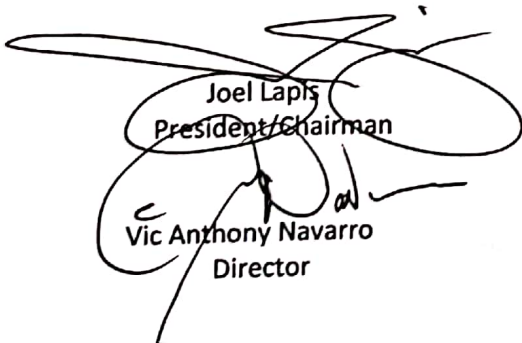
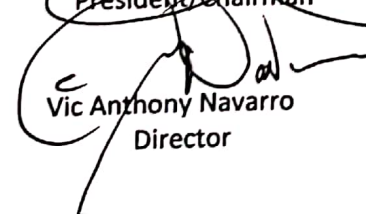
WHEREAS, the Association' Maintenance Committee and Board Members recognizes that giving compassionate assistance to assigned workers who performs well in their assigned duties and continue to make an impact with respect to the daily operations and upkeep of the village, will make a difference and help exude goodness within the community, and intuitively, more productive workers benefiting both the assigned workers and the Association respectively;

WHEREAS, the following assistance and contingency plans were discussed by the Board of Directors for the SFTMHOAI workers whom are now going through very rough time making ends meet due to lost work days.

1. Initial and Advanced payment of Php 2,000.00 for each workers; which will be paid back and deducted from their regular pay once work resumed. (Php 16,000.00 -Total of 8 workers).
***** Subsequently granted by BOD as "LOAN GRANT" instead on May 28,2020.**
2. Advanced payment of Php2,000 ea. and food subsidy of not more than Php2,000 a week for the (3) (Stay-in Volunteers/SFTMHOAI direct hire) Maintenance crew who resumed working March 31, 2020 (**Deducted and paid back from their April 1-15 pay period**).
3. Volunteer Stay-in workers will be working from Monday-Sunday with Sunday being authorized as overtime(**ended on May 16,2020**).

NOW THEREFORE BE IT RESOLVED THAT, the Board, by unanimous consent of those in attendance, hereby approves.

*****Initially Adopted on 31st day of March 2020**, and subsequently Re-approved on **May 28, 2020** at the Tokyo Mansions South Forbes Golf City, Barangay Inchican, Silang, Cavite, Philippines.


Joel Lapis
President/Chairman

Vic Anthony Navarro
Director


Arnel Orias
Vice President/Vice Chairman

Nestor Remigio
Treasurer

Mark Lucero
Director

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